

Rank	Track and Required Number of Reviews	Reviewers Should Be	Reviewers Cannot Be
Professor	Investigator - 15 Reviewers	Geographically diverse (comprising regional, national and international) Recognized experts in candidate's field (or sufficiently knowledgeable of field) Hold the rank of Professor (or an equivalent senior stature if chosen reviewer is from government or industry)	Internal (ISMMS or its affiliates) or former ISMMS faculty employed by Mount Sinai within the last 4 yrs. Former Mentors Individuals with whom the candidate has collaborated during the past 3 years (e.g. shared funding or published together) No more than 2 reviewers from the same institution
Professor	Clinician and/or Educator - 15 Reviewers	Geographically diverse: national, and regional/local. Candidate may continue to choose 2 faculty from the Mount Sinai Health System as local selections, but not from candidate's primary site. Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the Professor rank (or an equivalent senior position if reviewer is from government or industry)	Former ISMMS faculty employed by Mount Sinai within the last 4 yrs.) Former Mentors Individuals with whom the candidate has collaborated during the past 3 years (e.g. shared funding or published together) No more than 2 reviewers from the same institution
Professor	Research - 10 Reviewers	Geographically diverse (comprising regional as well as national). Selections may include up to 2 internal reviewers (MSSM or it's affiliated institutions) Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the professor rank (or an equivalent senior stature if chosen reviewer is from government or industry)	From the candidate's primary department Former ISMMS faculty employed by Mount Sinai within the last 4 yrs Former Mentors Individuals with whom the candidate has collaborated during the past 3 years (e.g. shared funding or published together) No more than 2 reviewers from the same institution
Professor	Clinical Practice and/or Administrative Leadership Track - 10 Reviewers	Regional; if possible, national. Candidate may include faculty from Mount Sinai Health System, but not from candidate's primary site. Four must be external (outside Mount Sinai Health System & Affiliates) Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the professor rank (or hold senior leadership positions in their school, hospital or professional organization)	Former ISMMS faculty employed by Mount Sinai within the last 4 yrs. No more than 1 reviewer from the same institution. NOT FROM THE CANDIDATE'S PRIMARY SITE
Tenure Only	15 Reviewers Required*, then for Reviewer selection, follow the Selection Criteria for your current rank and Track.*Note: 5 Publications required		
Clinical Professor	Part-Time and Voluntary Status - 10 Reviewers Required	Geographically diverse: local, regional; if possible, national. Candidate may continue to choose faculty from Mount Sinai Health System hospitals as local selections, including 2 from candidate's primary site. Experts or sufficiently familiar in the candidate's field. Reviewers do not need to know the candidate personally. At the Professor rank (or an equivalent senior position if reviewer is from government or industry)	From candidate's primary department Individuals chosen as external reviewers who were formerly employed at the candidate's current primary site within the past 4 years. Individuals with whom the candidate has collaborated during the past three years (e.g. shared funding or published together) No more than two reviewers from the same institution